



Strategic Plan 2016-17

Improve Student Achievement

- 1** Prepare all students for college and career by implementing rigorous, aligned K-12 curriculum and educational systems such as Advancement Via Individual Determination (AVID), Equal Opportunity Schools (EOS), and Career and Technical Education (CTE).
- 2** Review and align our assessments to inform a multi-tiered system of support to meet the need for differentiated instruction and planned interventions for all students.
- 3** Complete the implementation of the elementary literacy adoption with a focus on early literacy skills as well as English language development and proficiency.
- 4** Continue to implement strategies designed to eliminate the student achievement gap.
- 5** Begin implementing Positive Behavior Interventions and Supports (PBIS) as our behavior support system.
- 6** Implement strategies for using technology to improve teaching and learning.

Support Student Achievement

- 7** Revise the staff evaluation processes to enhance self-reflection and employee effectiveness.
- 8** Implement a focused, standards-based professional learning system that supports all employees.
- 9** Establish an articulated system to recruit, hire, support, and retain highly effective staff with a focus on diversity.
- 10** Develop a staffing process that considers teacher experience, retention rates, and other special skills necessary to meet student needs at Title I schools.
- 11** Continue the development of short- and long-range plans for facilities to address student enrollment and program needs.

Our Vision: All students graduate and are prepared for a successful life.
