

RESOLUTION NO. 201718-1
SAFE AND WELCOMING SCHOOLS

WHEREAS, the Salem-Keizer School Board is committed to providing all students with an educational experience that provides an inclusive barrier-free environment where all students have access and opportunity to high-quality education; and

WHEREAS, this commitment means that student success will not be predicted nor predetermined by race, national origin, disability, economic circumstance, mobility, native language, sexual orientation, immigration status, gender identity, or level of proficiency upon entering school; and

WHEREAS, the physical safety and emotional well-being of students, and the assurance that our schools are safe and welcoming for all students and their families, is paramount to students being able to achieve; and

WHEREAS, the School Board does not tolerate any form of discrimination, hazing, harassment, intimidation, bullying, cyberbullying, or menacing of students; and

NOW, THEREFORE, BE IT RESOLVED the School Board expects the following:

All Salem-Keizer School District staff are diligent in recognizing and addressing discrimination, hazing, harassment, intimidation, bullying, cyberbullying, or menacing as per administrative policy (Instruction-A003); staff are informed of and follow the administrative policy (Instruction-A035) related to dealing with non-local law enforcement, including immigration officials who enter any district property and the administrative policy and procedure related to the handling of complaints (Administrative-A005 and P008); and

All Salem-Keizer staff maintain an organizational culture that treats students and their families with respect, dignity, and courtesy; and

The Superintendent maintains, develops, communicates, and implements administrative policies and procedures that foster a culture that is safe, inclusive, welcoming, and celebrates the diversity found within our community; and

The Superintendent takes appropriate action to prevent and/or correct conditions, procedures, actions, or decisions that are unlawful, unethical, unsafe, disrespectful, disruptive, undignified, or in violation of Board or Administrative policy.

BE IT FURTHER RESOLVED that the Board of Directors will review, revise if appropriate, and reaffirm this resolution annually.



Paul Kylo, Chairperson, Board of Directors
Salem-Keizer Public Schools



Date